



**CAMBORNE SCIENCE
& INTERNATIONAL ACADEMY**

Camborne Science & International Academy School Uniform Policy

Reviewed by: Local Governing Body
Approved: 7 July 2026
Due for review: July 2027



1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with a Vice Principal, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE)

<https://www.gov.uk/government/publications/cost-of-school-uniforms>

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

Therefore, CSIA will limit the number of compulsory branded items of uniform to 4, including the tie.

4. Expectations for school uniform

4.1 CSIA School Uniform

Full and correct uniform is expected at all times and should be worn in an appropriate manner. All items of uniform should be clearly named.

- Black blazer with embroidered CSIA school logo on breast pocket; optional house badge on left lapel. The blazer can be removed in lessons, but is to be worn at all other times, unless given permission by staff to remove. The only additional badges to be worn are those that are issued by the school as a reward or from belonging to a school run group or team.

- White shirt/blouse (long or short sleeved). Students may not wear visible t-shirts underneath their shirt/blouse. Shirts must be buttoned up to the collar and tucked into trousers/skirt. Shirt collars must be worn turned down.
- CSIA Black and grey striped school clip on tie. The exception to this is the prefect tie awarded to Year 10 students in the summer term and to be worn in Year 11.
- Black V-neck jumper (optional) – no logos. No sweatshirts. The jumper can be worn without the blazer in lessons and on the corridors without the blazer, if students have been given permission to remove blazers due to warm weather.
- Black tailored and formal trousers. No decorative buttons, buckles or zips. Skinny trousers, jeggings, leggings, jeans or flared trousers are not permitted. Trousers must be full length and not rolled. Trophy Textiles stock the CSIA accepted style of trousers.
- CSIA school skirt with logo – for the start of the autumn term 2027/28 this **must be at least knee length when standing upright**. The school is phasing in the need to wear a knee length skirt over the academic year 2026/27. If a CSIA school skirt needs to be purchased during the academic year 2026/27, parents and carers are asked to ensure that the skirt purchased is knee length when standing upright. The CSIA Skirt is optional – trousers can be worn as an alternative. No rolling or tucking in of the skirt is permitted. The CSIA school skirt should not be altered. If a student persistently rolls their skirt, they will be informed and their parents/carers, that they must wear black trousers (in-line with the uniform policy).
- Black tailored knee length shorts - Bermuda style (optional as an alternative to trousers or the CSIA skirt)
- Black formal leather polishable shoes; low heeled and providing adequate support and protection (no trainers – including leather trainers, skate shoes, canvas shoes, boots or dolly shoes). No footwear to have visible sports logo, for example, Nike, Vans or Etnies. No coloured logo on footwear. No suede shoes. No coloured laces – only black.
- Black socks and black tights only (no footless tights); no trainer socks and socks must cover the ankle and be below the knee. No visible logos on socks.
- Jewellery may not be worn to school, including facial piercings of any kind (e.g. lip/nose/tongue), except a watch and one small stud in each **ear lobe only**. Stretch earrings with spiked fasteners are not permitted.
- Banned items: Nail varnish and/or nail extensions – natural nails only; Fake eye lashes; Drawn on eyebrows – eyebrows should be natural, a natural colour and not dyed; Tattoos including henna tattoos.
- No extremes of hair style or colour, including facial hair (natural hair colours and one colour only), at the discretion of the school, unless on religious, cultural, or ethnic grounds. CSIA supports the Halo Code to address hair discrimination.

- Plain black belts may be worn through belt loops on trousers. Buckles on belts to be plain and small in size.
- Outdoor coat or jacket, which is not to be worn indoors.
- Excessive make-up is not to be worn; all make-up should be minimal. Minimal make-up is defined as:
 - Foundation should be the same colour as the students own natural skin colour and lightly applied.
 - No lipstick or lip lining.
 - Eye make-up should be discrete and consist of mascara only.
 - Eyeshadow and eyeliner should not be worn.
 - No obvious highlighting or contouring.
 - No fake tan to be used.
 - No fake eyelashes or extensions.
 - Eyebrows should be natural, a natural colour and not dyed

A bag is required for carrying books. This should be able to comfortably fit an A4 folder.

Uniform checks are conducted every morning at the front gate, during tutorial and throughout the day by staff.

Support for students not wearing the correct uniform

If for any reason a student is unable to wear the full CSIA uniform, or correct PE kit on a day they have core PE, they must report to the Uniform Store before 8.25am to be loaned the item, in return for a deposit, which will usually be a phone, unless the student does not have a phone with them; another item of value will need to be left if the student does not have a phone. The loaned item is to be returned at the end of the school day. If the item is not returned, the parent or carer will be charged the full price for the item.

Where a student is not meeting the uniform policy and the matter cannot be resolved with the lending of an item, the parent or carer will be contacted; it is hoped that through this communication the matter can be resolved quickly, with the student wearing full and correct school uniform.

If a student is unable to wear black formal leather polishable shoes due to a medical reason, then a medical note must be provided. The school is able to provide plain black supportive trainers as an alternative to school shoes; a review date will be set for this arrangement.

Full uniform is expected to be worn when students walk to and from CSIA at the start and end of each school day. Staff on duty before and after school will challenge any students not following these rules as they enter/leave the school site.

PE Kit

Students **must attend school in their PE kit** on days they have core PE and **will not need to change before or after the lesson.**

Students still attend in normal full school uniform for Performing Arts lessons and GCSE Sport lessons.

Students will attend in full school uniform if they have extra-curricular sport or a PE fixture, unless they also have their core PE lesson on that same day.

Compulsory Items

1. Black CSIA PE shirt
2. Plain black socks of any length up to knee high, with no logo
3. Black shorts (mid-thigh, no stripes or logos - no cycling, tight or short shorts) or CSIA shorts, or the CSIA skort (the skirt of the skort should be mid-thigh in length).
4. Students must wear black tracksuit bottoms (plain with no stripes and appropriate length/style) when attending school in their PE kit. Students will have the option of removing their tracksuit bottoms for their PE lesson.
5. Sports trainers. Examples of sports trainers <https://www.nike.com/gb/w/shoes-37v7jz3k7dgz58jtozy7ok> Students can choose to wear school shoes instead with their PE Kit and bring their trainers/boots in their bag. Lifestyle trainers are not acceptable (examples of unacceptable trainers: <https://www.nike.com/gb/w/lifestyle-shoes-13jrmzy7ok>)
6. Gum shield and shin pads (to be brought to the lesson in their bag)

Additional Items

- Unisex CSIA 1/4 zip top
- Black CSIA socks with red and white hoops
- CSIA leggings as an alternative to black tracksuit bottoms
- Black sports upper body under layer and black lycra shorts

Students **must wear their blazer** to school with their CSIA PE top. Three options, wearing blazer with: 1/4 zip top over PE top; black V neck jumper over PE top; or no other layer over the PE top.

No other items are allowed to be worn, for example, a sweatshirt or hoodie.

No other jumpers/sweatshirts/hoodies to be worn inside the building. If students do have an additional layer to wear outside at break/lunch and when leaving school, it must not be worn under the blazer.

PE kit is to be worn on **CORE PE** practical timetabled lesson days only (not for Performing Arts or

Dance lessons).

PE policy

- Students who are unable to participate in PE for medical reasons must bring a note, but they are still required to bring their kit and change as they can assist with other elements of the lesson.
- No jewellery may be worn during PE.
- Students will always be asked to take earrings out for PE and still participate.
- Students must wear their hair tied back in order to follow health and safety regulations for the subject.

Students are encouraged to have a coat for school and any other clothing worn over the blazer for warmth must be removed prior to entering the building. Hoodies should not be worn underneath the blazer.

Failure to adhere to the uniform policy and our expectation to visit the Uniform Store before school will result in Reflection.

4.2 CSIA Uniform Supplier

Trophy Textiles, Pool Business Park, Dudnace Lane TR15 3QW

01209 713341

www.trophytextiles.co.uk

Second Hand Uniform Shop

CSIA operates a Second Hand Uniform Shop, providing the opportunity for families to donate items of high quality uniform and enable items of uniform to be purchased at a lower than retail price; encouraging a culture of re-use and keep perfectly usable items out of landfill.

High quality items of uniform can be donated in reception on CSIA main site. The only items to donate are those that are specific to CSIA, many with the school logo: CSIA Blazer, CSIA Tie, CSIA Skirt, PE Kit (Black CSIA PE shirt, CSIA skirt, CSIA ¾ zip top).

The Second Hand Uniform Shop is available to view and can be purchased from our Reception on main campus.

The Second Hand Uniform Shop is a non-profit making activity for the school.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact a Vice Principal, if they want to request an adaptation of the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact a Vice Principal, if they want to request an adaptation of the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and their parents/carers breaching the uniform policy the opportunity to comply, but will follow up with the Principal if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Directors of Year and the Respond Team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts regularly. The governing body will ensure that information about second hand uniform is available for parents/carers.

7. CSIA Equipment

Equipment is also an important part of the school day and as such the following items are compulsory:

- Suitable school bag (to hold A4 books and folders)
- Pencil case – the pencil case is to be clear
- Reading book
- Black or blue pen (at least two)
- Pencils
- Rubber
- Ruler
- Water bottle (recommended, not compulsory) – must only contain water.
- Purple pen (provided by school in the first instance and parent/carers will then be charged via Parent Pay for additional purple pens).
- Whiteboard pen (provided by school in the first instance and parent/carers will then be charged via Parent Pay for additional whiteboard pens).
- Yondr phone pouch if a student has a mobile phone, electronics or headphones in school

The above items are part of the School uniform. If these are not brought into school then it will be followed up; we check equipment daily.

Additional desirable equipment includes:

- Calculator – we strongly recommend that you purchase the calculator through school, which is cheaper and will perform all of the functions needed.

- Coloured pencils
- Protractor
- Glue stick
- Pencil sharpener

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints procedure